



Disclaimer:

Connectability is a CIC organization (not for profit) all funding is supported by personal contributions, subs memberships, gifts, donations and community grants. The organizations generate additional income through support in the community services. Connectability is not registered with CQC inspection authority or Ofsted and therefore does not provide any accredited educational programmes, provide any level of personal care support (washing, manual handling toilet support continence assistance wound dressing etc) we do not provide any level of medication administration, medication storage or medication management.

We do not provide direct transport unless this has been specifically arranged for individual trip purposes. The individual is responsible for their own welfare on route to and home from any organized event; we can not take any responsibility or liability for the individual pre or post the organized timed activity. If we recognise an individual is vulnerable and observe they are potentially at risk traveling home alone after an event we can organize a taxi for them the cost will be met by the individual or their carer/family Connectability will not be in a position to pay for any transportation unless an emergency situation arises.

Connectability works alongside community partners including but not exclusive South East Porters sociability (SEPS), Wellbeing at Garons, Reactive (RE HOUSE) Art Ministry and ATF, Special Olympics Essex, national international and Regional to bring the sociability weekly social club, sessional supported community activities including some active sessions, arts media and life skills sessions and associated activities.

Connectability and its associates cannot accept any liability for loss or damage to personal affects or belongings; this remains the responsibility of all attendees. All

measures to support Covid management and security are in place including hand sanitisers encouragement to wear face coverings in indoor events and larger crowds and lateral flow testing remains advisable prior to attending any activities and events.

Personal and sensitive data and information is secured within Connectability and SEP sociability and used only for the purpose of ensuring safeguarding medical information access in case of emergency and to ensure the wellbeing of all members and attendees. When necessary personal data and risk assessments will be shared with a direct community partner for safeguarding and risk assessment to ensure safe use of a venue and health and wellbeing support. This would be discussed and agreed with each individual prior to any sharing of data and only used for the purpose of the activity in question.

Personal information is not shared with other external partners or agencies external to agreed purpose and is not sold or passed on for marketing purposes and only required for the purpose of welfare, activity registration and safeguarding use only.

Connectability can provide personalized community supervision assistance when developing life skills and travel training using only DBS checked employees or volunteers. There is a charge for individual services and all community activities will be charged at different rates depending upon cost of event, staff required and associated access and volunteer costs.

Connectability can accept personal contributions, self funding sponsorship arrangements to cover access fees and activities and direct payments for accessing the community and associated activities which do not require a care or medication component. Access to safe activities, transport supervision and community assistance only can be provided and are chargeable community services.

Connectability is a NOT for Profit organization but will have core costs associated with running events and activities including payment of volunteer costs, venue hire fees, insurances and training costs and other core fees associated with sessional worker provision. Income generated may include administration fees to cover time spent booking planning and assessing and organizing activities and will be clearly noted on any invoices or correspondence.

Connectability aims to provide inclusive and supported community activities with determination to provide safe fun and stimulating social activities and support. We welcome all views, ideas and discussions about how to develop and improve the connectability offer.

Risk Assessments:

All events and activities are risk assessed prior to the event taking place. Every effort will be made to ensure all risks are observed, assessed and covered with a detailed plan as required. We can not mitigate individuals risks and would ask that all individuals update their medical information regularly and when requested and any personal risks are discussed with the team.

In the event we recognise a risk between members all efforts will be taken to manage this safely and support inclusion. At times dependent on individual circumstances we may require an individual to bring their own carer or relative with them to an event if they need additional support. In the event we recognise a risk to the individual or others is too great we reserve the right to refuse access to an event on the grounds of welfare and safety.

No alcohol beverages are permitted at events for any individuals under the age of 18 years. For social events at pubs and restaurants we may ask the group to refrain from consuming alcohol during the time of the connectability event. If the individual chooses not to abide by the request we reserve the right to ask them to leave the event and all funds would be non returnable. However in the period after

the allocated time of the connectability session the individual has the right to make their own choices. At some activities we would politely request respect with alcohol use and consumption and limited amounts in the activity period. We are not responsible for the purchase of any alcoholic beverage the individual is solely responsible for buying their own alcoholic beverages.

No illicit drugs are permitted in the event we observe any individual attending to be intoxicated or appear intoxicated Connectability reserves the right to refuse entry to the activity or ask the individual to leave.

We will not tolerate any aggressive or rude behavior towards the group members, visitors, staff or volunteers. Connectability reserves the right to refuse entry to the activity or ask the individual to leave. All funds paid will be NON REFUNDABLE.

Safeguarding:

We have a clear vision of safeguarding everyone associated with Connectability. Access to individual with DBS checks is provided for all a participants. Confidential information is managed safely but in the event of any criminal activity risk of harm to self or others we will disclose to the most appropriate authority which may include police or social services or health providers. In the event we feel an immediate risk of harm we would notify the individuals family if safe to do so and the police.

We are not able to provide any legal assistance or provide any direct safeguarding safe house provision but we will ensure all safety measures are in place to support safeguarding at all connectability organized activities and events. The welfare officers are Maxine Nutkins and Stuart Long.